

Collaborative Innovation Center of Assessment for Basic Education Quality

# Talent Recruitment Program on 2019



The Collaborative Innovation Center of Assessment for Basic Education Quality in Beijing Normal University (CICA-BEQ) is the first and currently the only national collaborative innovation center in the field of education assessment and psychometrics authorized by the Ministry of Education of China.

# **Our Mission and Value**

- Our aim is to improve the basic education quality in China, to continuously enhance student achievement and global competence, and to promote education equity and equality.
- At this research center, more than 200 scholars and students work together to build a scientific and national monitoring system for basic education quality in China, to provide accurate data for education policy-making and management.

## Our Goals

- To become a world leading research center of basic education quality with world renowned experts and cutting-edge researchers, and to foster future researchers in the field.
- To build up a comprehensive national education quality monitoring system in support of educational policy-making, and a credible platform for the transparency and openness of education quality information

# **Position Description**

**1. Foreign Full Professors, Associate Professors, or Senior Researchers** from top level Universities or Institutes overseas to work in the field of Psychology (Psychological Measurement; psychology of early childhood and adolescents, etc.) and Education (education measurement and evaluation; Assessment in Chinese, Science, Mathematics, Arts, Physical Education, and Citizenship).

# Position Title: High-level Talents

**Time schedule:** Work in BNU for more than 3 months each year

# Benefits:

- 1) Annual Pay: 450,000-1,000,000 RMB (depending on the working time);
- Research grant, work space, and accommodations provided by BNU.

# Position Title: Talents

**Time schedule:** Work in BNU more than 9 months each year

# Benefits:

- Annual Pay: 250,000-350,000RMB (depending on the working time);
- Research grant, work space, and accommodations provided by BNU.

# A successful candidate should have:

- (1) A Ph.D. degree in Psychology, Psychological Measurement, Education Measurement and Evaluation, Sociology, Statistics or related fields;
- (2) Research experience in top level universities or institutes oversees;
- (3) Experience directly related to education quality monitoring is preferred;
- (4) The ability to work independently and initiate new collaborations is highly valued;
- (5) English-speaking foreigner.

# 2. Doctors and Post-doctors from Leading Universities and Institutes in China or overseas to work in the field of Psychology and Education.

# Position Title: Talents

**Position Description:** Conduct research in the field of Psychology (Psychological Measurement; psychology of early childhood and adolescents, etc.) and Education (education measurement and evaluation; Assessment in Chinese, Science, Mathematics, Arts, Physical Education, and Citizenship.)

# **Requirements:**

- A Ph.D. degree in Psychology, Psychological Measurement, Education Measurement and Evaluation or related fields;
- b) Should be under the age of 31;
- At least 1-2 years' work experience as post-doctor or researcher overseas;
- d) Meet at least two of the following requirements:

   i.Have presided over national scientific research
   projects or have acquired funding support from
   postdoctoral foundation.
  - ii.Have been selected into the introduction program, overseas exchange program or Hong Kong scholar program of International Exchange Plan organized by the National Postdoctoral Affairs Management Committee.
  - iii. Have published at least 3 papers in the Q1 sector of SSCI or journals of B category as the first or corresponding author.
  - iv. Talents from think tank and special talents urgently needed for development of subject and industry.
  - v.Supportive work attitude. Ambitious and keen to work with other colleagues.

# **Benefits:**

- You will work as full-time faculty member and receive all the benefits at the discretion of BNU;
- We will also provide you with the research funding, and annual bonus will be provided.

# Position Title: Post-doctors

**Position Description:** Conduct research in the following areas:

- Assessment and Improvement of subject quality (mathematics, physical education, Chinese, art, science, moral education);
- Analysis and development of the Monitoring Tools for the influencing factors of compulsory education quality;
- Evaluation and Improvement on the psychology of children and teenagers;
- d) Education, Psychological Measurement and Evaluation;
- e) Construction and mining of big data platform for basic education;
- Regional Education Assessment and application of the assessment results;
- g) Early Childhood education quality monitoring.

# **Requirements:**

- A Ph.D. degree in Psychology, Psychological Measurement, Education Measurement and Evaluation or related fields;
- b) Should be under the age of 35;
- c) Full time is required;
- d) Should meet at least one of the following requirements within 5 years:
  - i.Have presided over provincial or ministerial research projects and achieved important periodical results
  - ii. Have published high-level of original research paper as the first or corresponding author.

    As for humanities and social sciences' field,
    Applicants should have published at least 1 paper in SSCI or journals above B category (including); or at least 2 papers in journals above C category (including); or at least 3 papers in CSSCI.

- As for natural science field, applicants should have published at least 1 paper in SCI.
- iii. Should have hosted or worked as a main participant (the top three) of research achievements, research programs, etc., which obtained formal approval from the departments of provincial or ministerial; or had a proof of a direct impact on policy making of provincial or ministerial department.

## **Benefits:**

- a) Annual Pay: 200,000-400,000RMB plus bonus;
- Research grant, work space, and accommodations provided by BNU;
- You will work as post-doc fellow and receive all the benefits at the discretion of BNU;
- d) The maximum working time is two years;
- e) Successful candidate will be considered to work as full-time faculty member.

Your application should include a CV, a brief description of past research experiences, sample of academic publications, and two references are required.

Please submit the application documents through email to jextzxhr@163.com

# Contact us

Additional information about the program is available on the website:

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